

STATE HUMAN RIGHTS ACT REQUIREMENTS:

The district has developed, posted throughout every building, published in all student and employee handbooks and discussed with students and employees a policy prohibiting sexual, racial and religious harassment and violence.

The district has developed, disseminated and posted a grievance procedure providing prompt and equitable resolution of a complaint regarding harassment and violence.

Students are assigned to required and elective health, physical education, industrial arts, vocational, home economics, music and all other courses without regard to race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, and sexual orientation.

Students are treated equally regardless of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation in regard to extracurricular activities, insurance benefits, health services, pregnancy, employment assistance, honors or awards, rules for behavior and dress codes.

All testing and appraisal materials are non-biased and normmed and validated for the purpose for which they were intended without regard to gender, disability and race.

FEDERAL SECTION 504 REQUIREMENTS (Prohibition of Discrimination Based on Disability):

The district has developed and disseminated a 504 policy that notifies participants, beneficiaries, applicants and employees that it does not discriminate on the basis of disability.

The district has developed and disseminated a 504 grievance procedure that incorporates appropriate due process standards and provides for the prompt and equitable resolution of complaints alleging any action prohibited by Section 504.

The district has developed and disseminated procedures for impartial

hearing and reviews of 504 issues.

The district has appointed a 504 coordinator and disseminated his/her name and telephone number.

FEDERAL TITLE IX REQUIREMENTS (Prohibition of Discrimination Based on Sex):

The district has developed and disseminated a Title IX policy which includes continuing steps to notify participants, beneficiaries, applicants and employees that it does not discriminate on the basis of sex.

The district has developed and disseminated a Title IX grievance procedure providing prompt and equitable resolution of a complaint in these matters.

The district has appointed a Title IX coordinator and disseminated his/her name and telephone number.

The district has developed a written policy which specifies that pregnant and/or married students shall not be excluded from any educational program or activity except when the student requests voluntarily to participate in a separate portion of the program or activity.

A medical certificate is required of pregnant students, only if it is also required for all other students with physical and/or emotional conditions currently under the care of a doctor.

The district has no athletic programs or all district athletic programs are designated for and opened to members of both sexes on an equal basis, except when separate teams are necessary in grades seven and above or for 12 years old and older, to provide equal opportunity to members of both sexes.

The district has no athletic programs or equity is assured annually in all areas, such as equipment and supplies, scheduling games and practice times, travel, overnight and per diem allowances, coaching expertise, assignment and compensation of coaches, athletic facilities,

locker rooms and publicity if the district provides separate teams for each sex.