



<b>Policy Title &amp; Number</b>	102-Equal Educational Opportunity
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<b>Date Created:</b>	5-4-2018
<b>Past Policy Revision Date(s):</b>	Reviewed August 2018
<b>Related Policy(ies):</b>	
<b>Policy Type (Operating, Board)</b>	Operating

**A. Purpose**

The purpose of this Policy is to ensure that equal educational opportunity is provided for all students at TrekNorth.

**B. Definitions**

**C. Policy Statement**

A. It is TrekNorth’s policy to provide equal educational opportunity for all students. TrekNorth does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. TrekNorth also makes reasonable accommodations for students with disabilities.

B. TrekNorth prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of TrekNorth’s policy on harassment and violence and TrekNorth’s procedures for addressing such complaints, refer to TrekNorth’s Policy on harassment and violence.

C. This Policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.

D. It is the responsibility of every TrekNorth employee to comply with this Policy conscientiously.

E. Any student, parent or guardian having any questions regarding this Policy should discuss it with the Executive Director. Any inquiry or a complaint regarding this policy should be referred to the Executive Director.

*This policy may be revised at any time without notice. All revisions supersede prior policy and are effective immediately upon approval by the Director.*

#### **D. Associated Procedures or Other Information**

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#### **E. Associated Forms**

Legal References: Minn. Stat. Ch. 363A (Minnesota Human Rights Act) Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy) 42 U.S.C. § 12101 et seq. (Americans with Disabilities Act) 20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972)

Cross References: MSBA/MASA Model Policy 402 (Disability Nondiscrimination) MSBA/MASA Model Policy 413 (Harassment and Violence) MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination) MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)